



A DEEPER UNDERSTANDING OF EQUITY IN PHILANTHROPY

Learning Series

June 24, July 29, and August 26, 2019

OVERVIEW

This three-part, interactive learning series will offer funders the opportunity to reflect on and deepen their understanding of equity and inclusion concepts. Blue Sky is thrilled to partner with Youth Outside, who will facilitate this learning series to equip funders with actionable ways to implement equitable and inclusive philanthropic practices.

Youth Outside led a webinar hosted by Blue Sky in December 2018 to offer funders an introduction to cultural relevancy in philanthropy. This summer learning series will invite funders to continue to learn together and deepen commitments to advancing equity, inclusion, and cultural relevancy in their work.

FACILITATORS



Kim Moore Bailey
CEO, Youth Outside
Board member, Blue Sky Funders Forum

With over 20 years of experience in strategic planning and community engagement, Kim Moore Bailey provides the leadership and vision that drives Youth Outside's work to ensure that young people who have been traditionally or historically underrepresented in the outdoor movement have the opportunity to connect with nature in culturally relevant and inclusive ways. As Chief Executive Officer, Kim guides the overall strategic direction for the organization and supports the leadership team as they manage the organization's grantmaking portfolio, training and capacity-building programs, and on-going advocacy work. Kim is a frequent speaker and thought leader on topics related to equity and inclusion in the outdoor and environmental fields. As a facilitator and trainer, she has supported many individuals and organizations in thinking about how to ensure that everyone has equitable access to nature and designing outdoor spaces and programming that supports this goal.



Laura Rodriguez
Director of Programs, Youth Outside

Laura Rodriguez is driven by a commitment to access, inclusion and community empowerment. For over 14 years, Laura's career has centered on supporting communities in gaining access to healthcare, social services, education, and most recently access to the outdoors. In all aspects of her work, from grant making to facilitation, Laura is guided by her values of equity and inclusion and approaches the work of cultural relevancy with resolve, authenticity, and empathy.

STRUCTURE

The learning series will include three interactive webinars. Each session will incorporate a mix of expert instruction, case studies, and/or group discussion. Facilitators will share additional resources after each session and can be available between sessions for questions and discussion. Like all Blue Sky programs, this series is open to staff, board members, and trustees of organizations that act primarily as grantmaking entities.

COST

Blue Sky Funders Forum members: Free

Non-member funders: \$700 per participant for 3-part series (\$250 per participant for single webinar)

SESSIONS

PART 1: ADVANCING EQUITY & INCLUSION IN PHILANTHROPY

Monday, June 24, 2019

2 pm – 3 pm Eastern / 11 am – 12 pm Pacific

The first session will lay the groundwork for shared learning, identifying equitable and inclusive practices that participants can implement without “complete institutional overhauls.”

PART 2: BROADENING CONVERSATIONS, ENGAGING LEADERSHIP

Monday, July 29, 2019

2 pm – 3 pm Eastern / 11 am – 12 pm Pacific

The second session will discuss strategies for expanding equity and inclusion conversations within organizations and will provide tools for engaging leadership for increased buy-in.

PART 3: DEEPENING COMMITMENTS

Monday, August 26, 2019

2 pm – 3 pm Eastern / 11 am – 12 pm Pacific

In the final session, participants will be invited to explore their own readiness to deepen commitments to equity and inclusion. Topics will include brave spaces, discomfort, and vulnerability in these efforts.

FREQUENTLY ASKED QUESTIONS

Q: Can I sign up to participate in a single session in this series?

A: Participants are strongly encouraged to register for the entire series to get the most out of the learning series including interactions with peers, facilitators, and supplemental resources between sessions. Participants may opt to register for parts 1 and/or 2 individually (\$250 per session for non-members). Part 3 is open only to participants who register for the entire series.

Q: What happens if I have a schedule conflict for one of the sessions?

A: While we encourage participants to commit to participating in all three webinars, registered participants that miss sessions due to schedule conflicts will have access to webinar recordings and presentation slides.

Q: Are there required readings or assignments outside of the webinar sessions?

A: Facilitators will recommend reading or resources for participants throughout the series. While there is no required time commitment outside of the scheduled webinars, participants are strongly encouraged to explore these shared resources.

Q: Can more than one person from my organization participate?

A: Yes! Please note that each participant must register individually for the series.

[**REGISTER HERE**](#)